Focus for the Future (Conversation Four)

We propose:

- Monetary incentive to NTCC employees sponsoring student clubs BECAUSE it pays for itself in student success and retention
- Phase retirement program that incorporates mentoring and earlier hiring of new employees BECAUSE it will help pass on heritage and transition retirement for many that are ready for retirement now and maintain the quality and continuity of instruction and services
- A highly-supportive approach to student enrollment, from recruitment/outreach through reenrollment in the second semester BECAUSE enrollment processes affect all students and ultimately influence overall enrollment at NTCC
- A childcare facility for NTCC students/employees BECAUSE it provides opportunities and removes barriers to an affordable and quality education
- The [college] develop an ongoing program to increase awareness of cultural differences among the campus community AND recruit a committee to promote awareness of cultural differences among their colleagues and the student body BECAUSE national, regional and local demographics are changing and the college needs to evolve to reflect these changes to remain relevant to society, model such values to the local community, and be sustainable
- Budgetary incentives for student and staff success BECAUSE of NTCCs core mission to “superior education,” and [various environmental scan observations of a changing world]
- Exploring different tuition/fee scales for online students BECAUSE [the needs and opportunities are great but we have inadequate resources]
- Daycare [w/o provocative proposition written]
- Extensive and ongoing training for employees campus-wide on enrollment process to provide consistent & correct information BECAUSE students have been frequently misinformed in the past and those negative experiences potentially affected future retention
- To open a day care facility from 7:30am – 6:00pm BECAUSE there is a need and it will increase enrollment
- Development of campus-wide professional development policies which would encourage staff to acquire the knowledge/skills necessary to do their jobs, including maintenance of licensure and accreditation BECAUSE this is important to providing quality services and achieving the mission of the college
- To improve the appearance and function of the campus BECAUSE it is important to employees and students
To improve and make school signage more visible BECAUSE it will decrease student anxiety and improve student flow

A formal process to identify, create, and expand programs that can respond to the growing needs of our community, region and state BECAUSE this will increase enrollment and encourage greater business support through community partnership

A 24 hour commissioned police force BECAUSE it will provide the safety and security needed on our campus and will serve as a deterrent to crime

That NTCC develop a “green” component to its mission statement BECAUSE sustainability is a fundamental part of a 21st century educational institution

That the institution from Board of Trustees down commit to the health/wellness of faculty, staff, students and community BECAUSE where health is absent neither knowledge nor wisdom can accomplish much

Building a state-of-the-art fitness center BECAUSE health and wellness are essential to a holistic well-balanced lifestyle

The first step toward addressing our Emergency Preparedness needs is to establish a safety committee BECAUSE we believe that safety and crisis management are definite needs

To implement a “get-fit” program campus-wide BECAUSE to improve productivity, compatibility there is no program in place and we lack proper facilities