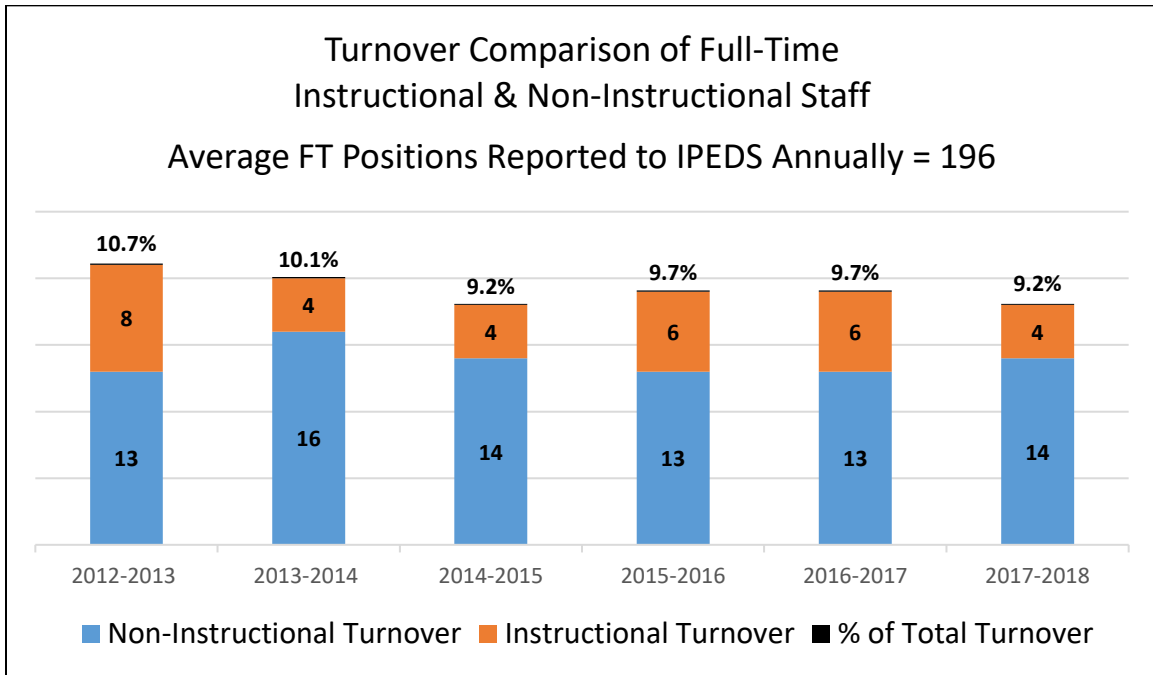
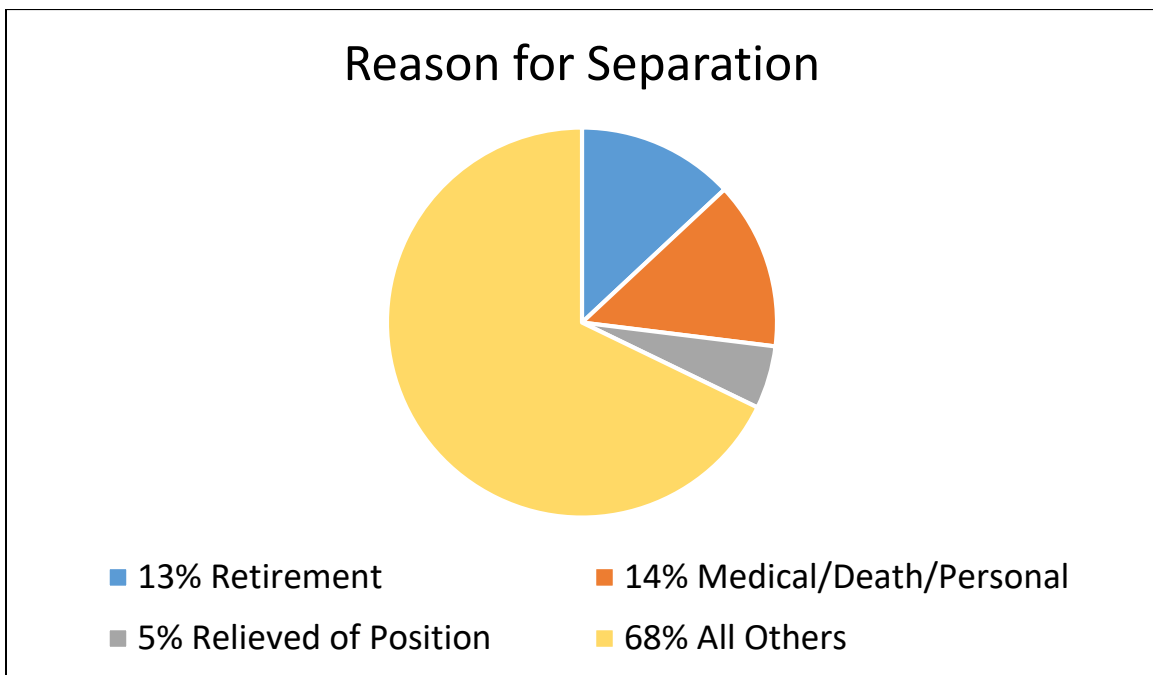


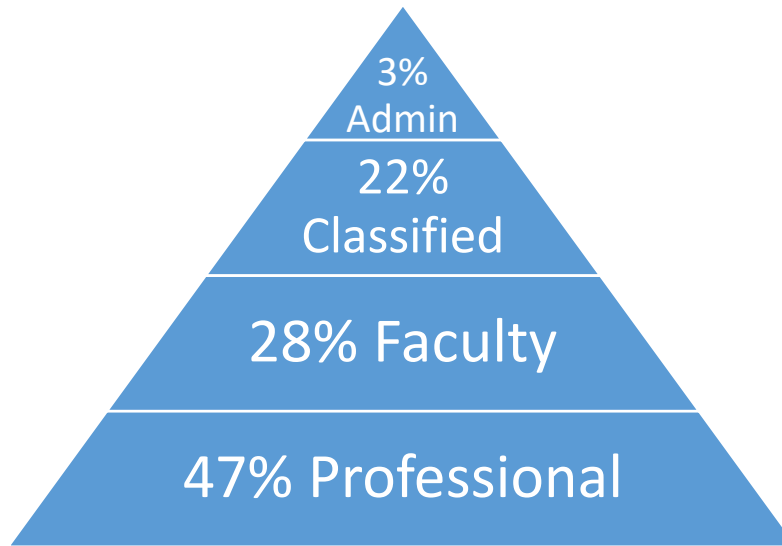
Northeast Texas Community College Full-Time Employee Turnover Analysis 2012-2018



Average Length of Service for Inactive Employees = 7 years



Classification of Separated Full-Time Employees for 2012-2018



Breakdown of "Professional" Classification from Chart above

Athletics/Housing	32%
Outreach Services	29%
Student Services	12%
Instructional	8%
Human Resources	7%
Workforce	7%
Business Office	3%
Bookstore	2%

Breakdown by Organizational Divisions 2012-2018						
INSTRUCTION (41 employees)		STUDENT & OUTREACH SERVICES (51 employees)			ADMINISTRATIVE SERVICES (18 Employees)	
Workforce Faculty	14	Athletics – Housing	21	Plant Services	5	
Health Science Faculty	16	Student Services	12	Security	6	
Arts & Sciences Faculty	8	Outreach Services	18	Administrative	2	
Other	3			Business Office	2	
				Bookstore	2	
				IT	1	