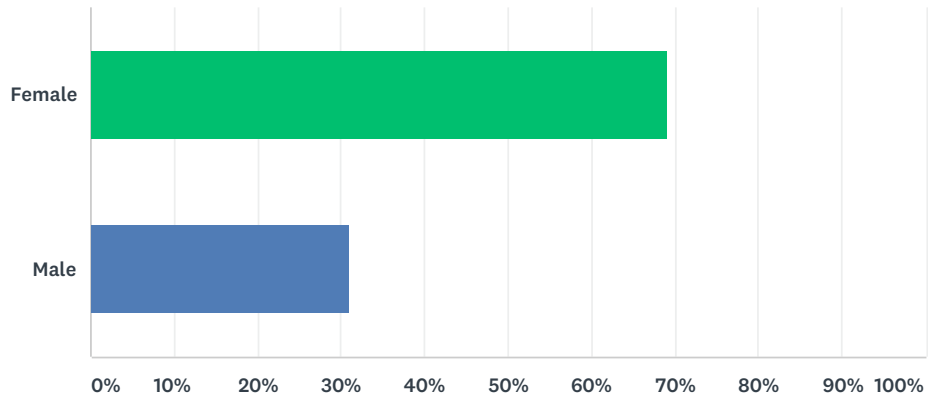


Q1 Gender

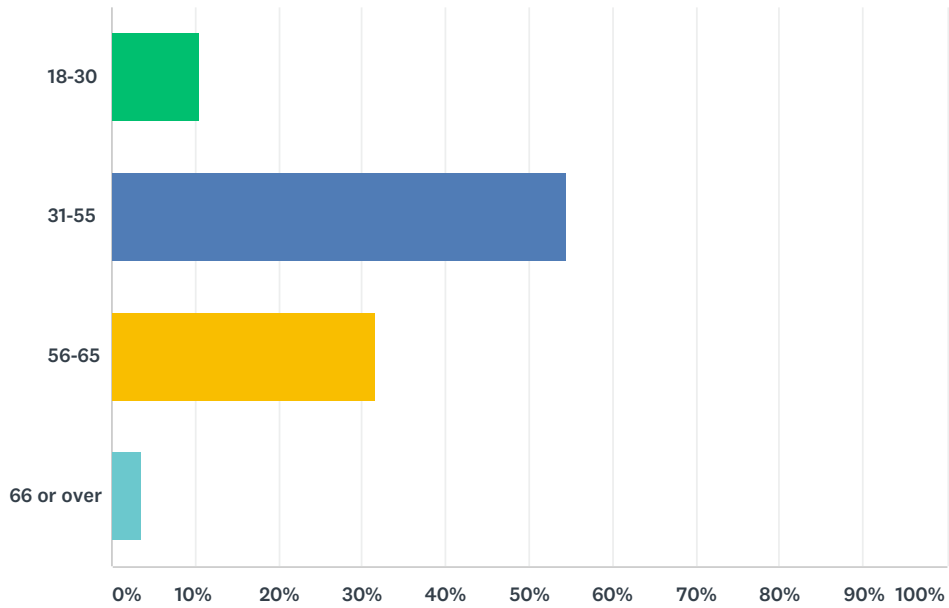
Answered: 58 Skipped: 0



ANSWER CHOICES	RESPONSES	
Female	68.97%	40
Male	31.03%	18
TOTAL		58

Q2 Age

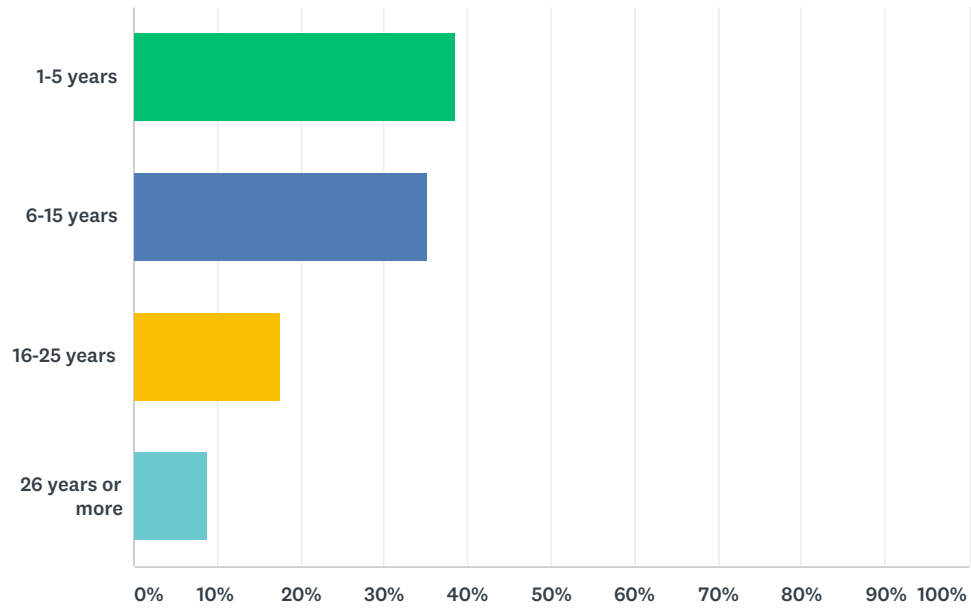
Answered: 57 Skipped: 1



ANSWER CHOICES	RESPONSES	
18-30	10.53%	6
31-55	54.39%	31
56-65	31.58%	18
66 or over	3.51%	2
TOTAL		57

Q3 Years of service

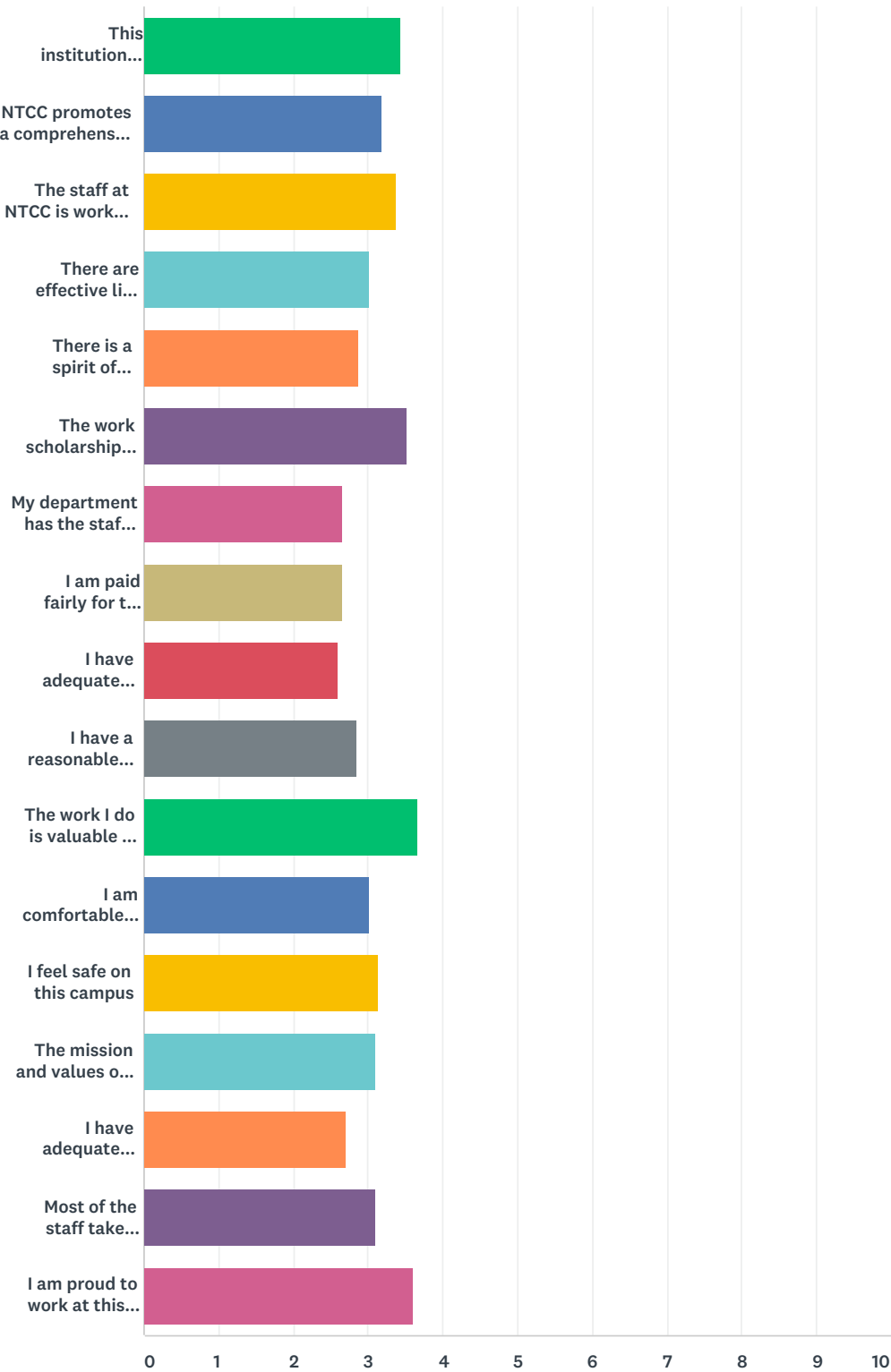
Answered: 57 Skipped: 1



ANSWER CHOICES	RESPONSES
1-5 years	38.60% 22
6-15 years	35.09% 20
16-25 years	17.54% 10
26 years or more	8.77% 5
TOTAL	57

Q4 To what extent do you agree with the following statements:

Answered: 58 Skipped: 0



	STRONGLY DISAGREE	SOMEWHAT DISAGREE	SOMEWHAT AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
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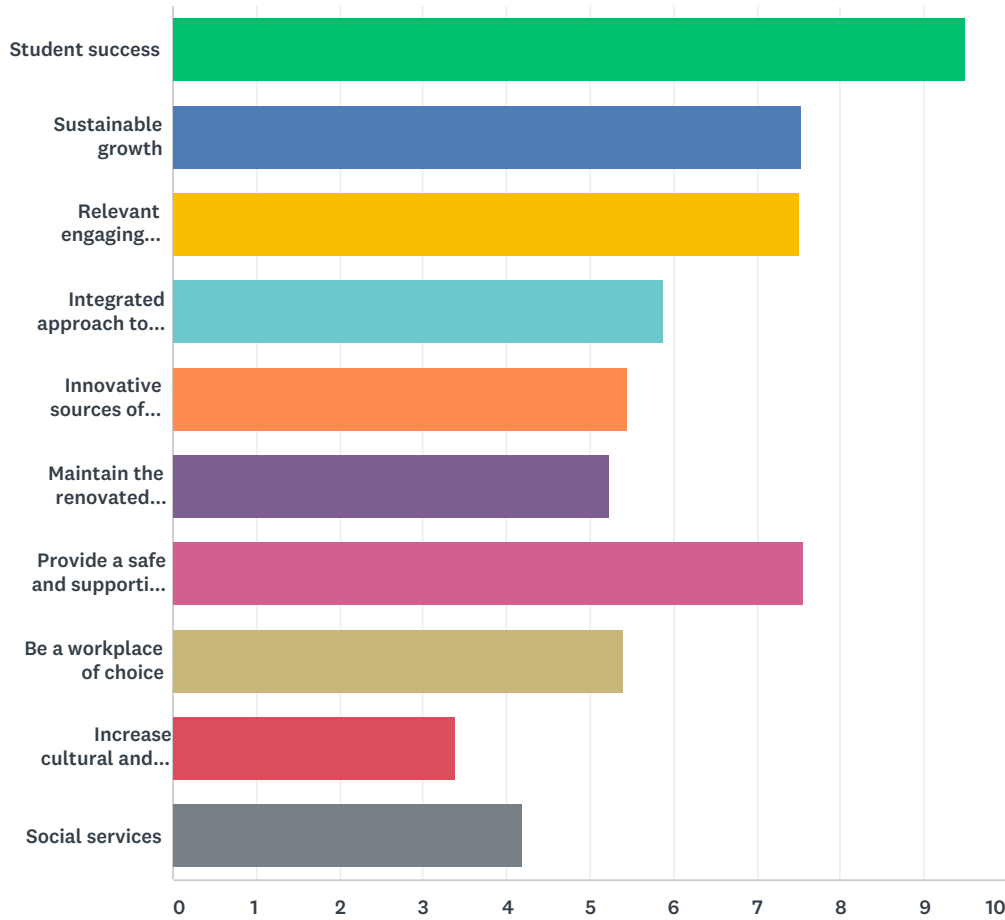
This institution treats students as its top priority	5.26% 3	3.51% 2	33.33% 19	57.89% 33	57	3.44
NTCC promotes a comprehensive student success program to prepare students for college life	3.45% 2	12.07% 7	46.55% 27	37.93% 22	58	3.19
The staff at NTCC is working to improve the assessment of student success	3.45% 2	6.90% 4	39.66% 23	50.00% 29	58	3.36
There are effective lines of communication between staff and students	3.45% 2	18.97% 11	50.00% 29	27.59% 16	58	3.02
There is a spirit of teamwork and cooperation at this institution	6.90% 4	25.86% 15	41.38% 24	25.86% 15	58	2.86
The work scholarship program has created an innovative and relevant instructional environment	1.72% 1	10.34% 6	22.41% 13	65.52% 38	58	3.52
My department has the staff needed to do its job well	17.24% 10	27.59% 16	27.59% 16	27.59% 16	58	2.66
I am paid fairly for the work I do	12.07% 7	32.76% 19	32.76% 19	22.41% 13	58	2.66
I have adequate opportunities for advancement	20.69% 12	24.14% 14	31.03% 18	24.14% 14	58	2.59
I have a reasonable workload	13.79% 8	17.24% 10	39.66% 23	29.31% 17	58	2.84
The work I do is valuable to this institution	5.17% 3	1.72% 1	15.52% 9	77.59% 45	58	3.66
I am comfortable expressing my opinion	10.34% 6	15.52% 9	36.21% 21	37.93% 22	58	3.02
I feel safe on this campus	6.90% 4	17.24% 10	31.03% 18	44.83% 26	58	3.14
The mission and values of this institution are well understood by most employees	5.17% 3	15.52% 9	43.10% 25	36.21% 21	58	3.10
I have adequate opportunities for professional development	13.79% 8	27.59% 16	34.48% 20	24.14% 14	58	2.69
Most of the staff take pride in their work	1.72% 1	17.24% 10	50.00% 29	31.03% 18	58	3.10
I am proud to work at this institution	3.45% 2	1.72% 1	27.59% 16	67.24% 39	58	3.59

Q5 Please provide your thoughts and comments on the proposed mission statement: “Northeast Texas Community College is a catalyst for life-long learning opportunities empowering our community through culturally diverse education, training and discovery in a safe and supportive environment”

Answered: 41 Skipped: 17

Q6 Please rank the major planning concepts from the list below by indicating the three most important items with #1 being your top priority:

Answered: 58 Skipped: 0



	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE
Student success	67.27% 37	23.64% 13	5.45% 3	0.00% 0	1.82% 1	1.82% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	55	9.4
Sustainable growth	17.50% 7	30.00% 12	22.50% 9	2.50% 1	5.00% 2	5.00% 2	7.50% 3	5.00% 2	5.00% 2	0.00% 0	40	7.5
Relevant engaging instruction	10.26% 4	30.77% 12	28.21% 11	10.26% 4	5.13% 2	0.00% 0	5.13% 2	5.13% 2	2.56% 1	2.56% 1	39	7.5
Integrated approach to learning & college operations	4.00% 1	8.00% 2	12.00% 3	12.00% 3	12.00% 3	28.00% 7	16.00% 4	4.00% 1	4.00% 1	0.00% 0	25	5.8
Innovative sources of revenue & marketing	0.00% 0	6.67% 2	26.67% 8	10.00% 3	6.67% 2	6.67% 2	13.33% 4	13.33% 4	16.67% 5	0.00% 0	30	5.4
Maintain the renovated campus	0.00% 0	3.33% 1	30.00% 9	6.67% 2	16.67% 5	3.33% 1	6.67% 2	13.33% 4	3.33% 1	16.67% 5	30	5.2

Provide a safe and supportive environment	20.51% 8	33.33% 13	10.26% 4	10.26% 4	7.69% 3	2.56% 1	2.56% 1	7.69% 3	0.00% 0	5.13% 2	39	7.5
Be a workplace of choice	0.00% 0	7.14% 2	21.43% 6	14.29% 4	7.14% 2	10.71% 3	10.71% 3	10.71% 3	14.29% 4	3.57% 1	28	5.3
Increase cultural and global awareness	0.00% 0	0.00% 0	8.33% 2	4.17% 1	12.50% 3	12.50% 3	8.33% 2	4.17% 1	8.33% 2	41.67% 10	24	3.3
Social services	3.70% 1	3.70% 1	11.11% 3	7.41% 2	3.70% 1	11.11% 3	7.41% 2	11.11% 3	25.93% 7	14.81% 4	27	4.1

Q7 Please provide any additional thoughts and comments that you would like to share with the strategic planning committee.

Answered: 18 Skipped: 40