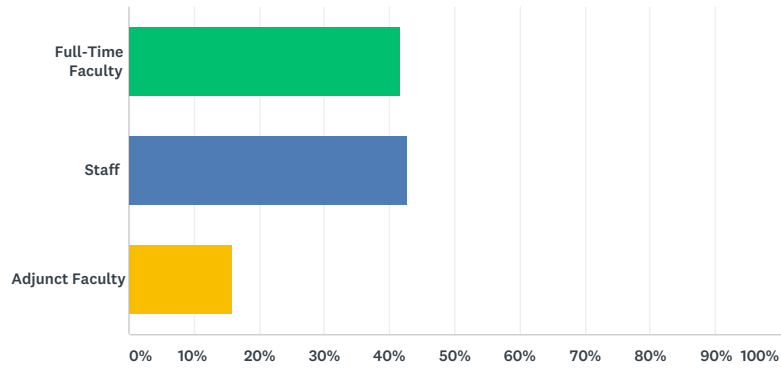


Q1 Which of the following best describes your employment status at NTCC?

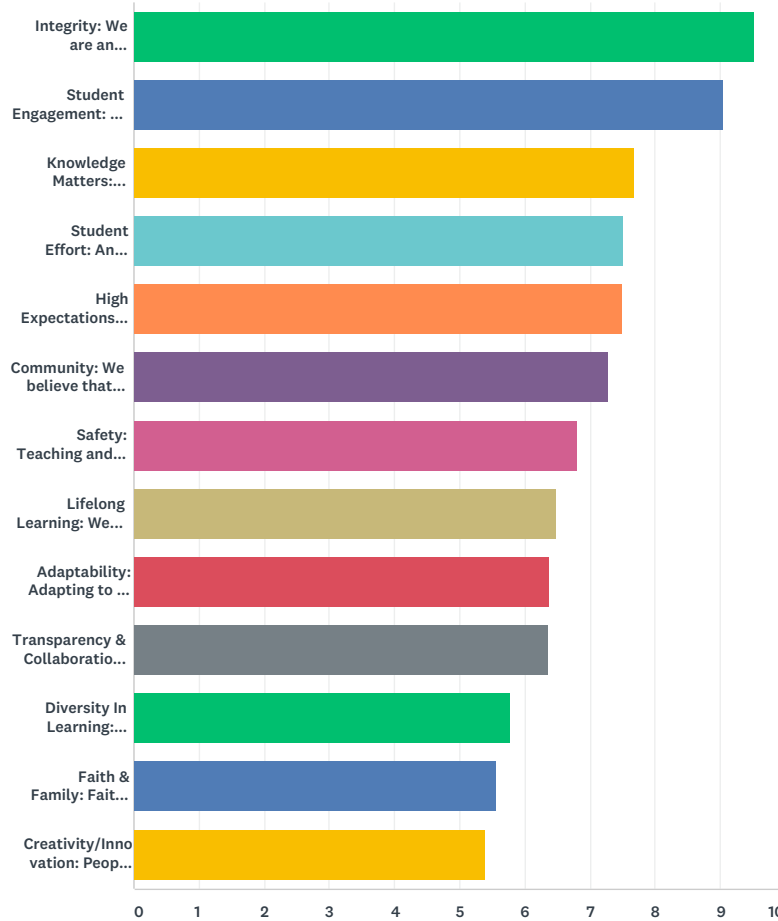
Answered: 101 Skipped: 0



ANSWER CHOICES	RESPONSES	
Full-Time Faculty	41.58%	42
Staff	42.57%	43
Adjunct Faculty	15.84%	16
TOTAL		101

Q2 The following statements have been identified as suggested core values of Northeast Texas Community College. Please rank these statements in order of importance based upon your opinion and experiences (1 most important & 13 least important).

Answered: 101 Skipped: 0



	1	2	3	4	5	6	7	8	9	10	11	12	13
Integrity: We are an institution of public trust, and as such must act with complete integrity in all matters.	21.21% 21	23.23% 23	8.08% 8	8.08% 8	8.08% 8	3.03% 3	6.06% 6	6.06% 6	3.03% 3	3.03% 3	4.04% 4	5.05% 5	1.01% 1
Student Engagement: The best education involves a broad and diverse set of experiences, in and out of the classroom.	23.47% 23	9.18% 9	11.22% 11	10.20% 10	5.10% 5	9.18% 9	5.10% 5	5.10% 5	8.16% 8	4.08% 4	3.06% 3	4.08% 4	2.04% 2
Knowledge Matters: Knowledge is indispensable to living a full life.	7.14% 7	14.29% 14	7.14% 7	9.18% 9	10.20% 10	8.16% 8	6.12% 6	7.14% 7	6.12% 6	6.12% 6	6.12% 6	5.10% 5	7.14% 7
Student Effort: An education must be earned through dedication, engagement, and self-sacrifice.	5.05% 5	6.06% 6	10.10% 10	7.07% 7	18.18% 18	9.09% 9	8.08% 8	9.09% 9	2.02% 2	8.08% 8	8.08% 8	7.07% 7	2.02% 2

High Expectations: We believe in high expectations and accountability for all involved in education.	5.05% 5	7.07% 7	8.08% 8	13.13% 13	9.09% 9	13.13% 13	6.06% 6	7.07% 7	9.09% 9	7.07% 7	6.06% 6	5.05% 5	4.04% 4
Community: We believe that the college exists to serve the community and both share the responsibility for each other's success.	7.14% 7	9.18% 9	10.20% 10	10.20% 10	6.12% 6	5.10% 5	7.14% 7	6.12% 6	6.12% 6	12.24% 12	12.24% 12	4.08% 4	4.08% 4
Safety: Teaching and learning need to occur in an environment that is physically, spiritually, and intellectually safe.	2.04% 2	8.16% 8	11.22% 11	8.16% 8	8.16% 8	6.12% 6	7.14% 7	9.18% 9	9.18% 9	8.16% 8	6.12% 6	8.16% 8	8.16% 8
Lifelong Learning: We believe in the importance and value of life-long learning.	5.10% 5	6.12% 6	6.12% 6	7.14% 7	5.10% 5	10.20% 10	7.14% 7	6.12% 6	12.24% 12	8.16% 8	12.24% 12	10.20% 10	4.08% 4
Adaptability: Adapting to our ever-changing world is an essential result of education and must be an essential characteristic of this college.	3.06% 3	6.12% 6	4.08% 4	5.10% 5	7.14% 7	8.16% 8	13.27% 13	14.29% 14	10.20% 10	7.14% 7	5.10% 5	10.20% 10	6.12% 6
Transparency & Collaboration: People rise to their highest achievements in an environment of openness and collaboration.	1.04% 1	1.04% 1	10.42% 10	8.33% 8	8.33% 8	9.38% 9	10.42% 10	10.42% 10	8.33% 8	9.38% 9	8.33% 8	7.29% 7	7.29% 7
Diversity In Learning: People learn differently and should participate in a variety of learning opportunities.	2.02% 2	2.02% 2	7.07% 7	6.06% 6	5.05% 5	9.09% 9	6.06% 6	6.06% 6	12.12% 12	13.13% 13	16.16% 16	14.14% 14	1.01% 1
Faith & Family: Faith and family are foundational to our society.	16.33% 16	2.04% 2	2.04% 2	4.08% 4	6.12% 6	1.02% 1	8.16% 8	5.10% 5	5.10% 5	4.08% 4	3.06% 3	11.22% 11	31.63% 31
Creativity/Innovation: People are most productive and fulfilled in an environment with maximum flexibility and creativity.	3.06% 3	5.10% 5	5.10% 5	4.08% 4	3.06% 3	8.16% 8	9.18% 9	8.16% 8	8.16% 8	8.16% 8	8.16% 8	8.16% 8	21.43% 21

Q3 In your opinion, what values are missing from this list and why do you think they should be included?

Answered: 56 Skipped: 45

#	RESPONSES	DATE
1	None missing	3/27/2019 11:34 PM
2	Accountability/Responsibility I feel this is something that is lacking in our culture. Very often I see students not tacking ownership of their actions and this is something that is critical for social and personal development.	3/27/2019 10:34 AM
3	Getting Faculty & Staff involved more and making sure that their opinions are heard and regarded as important and worthwhile.	3/26/2019 6:18 PM
4	Supplying the needs of the community.	3/26/2019 3:37 PM
5	Personal responsibility: Administrators, instructors, and students should all accept personal responsibility for their actions within the institution.	3/26/2019 1:55 PM
6	Communication is a necessity of life.	3/26/2019 12:20 PM
7	Safety. The campus needs to feel more secure.	3/26/2019 11:58 AM
8	Connected. If students feel "connected" to the institution, then they are more apt to put forth effort working toward their educational goals.	3/26/2019 11:39 AM
9	Community colleges are here to strengthen the local work force above all else	3/26/2019 11:39 AM
10	None	3/25/2019 3:35 PM
11	I cannot think of any more. The list is quite extensive.	3/25/2019 3:31 PM
12	Flexibility must have it's limitations in the nursing department. We all have to be flexible but maintain certain standards. That applies to educators and students.	3/25/2019 10:22 AM
13	Students as well as most young people today need to learn to valve others lives as well as their own. And take responsibility for their actions and how it affects others.	3/23/2019 6:23 PM
14	None	3/21/2019 4:43 PM
15	I believe the most important thing we can do as educators is facilitate a true care aspect to learning, stop making it about ourselves. The students need to feel like we care and we need to care. This will allow us to retain students when they feel like they have a advocate for them.	3/21/2019 3:44 PM
16	I don't think you have missed anything!	3/21/2019 12:44 PM
17	Fiscal Responsibility, Quality Education, Student Success, and Employee Engagement/Success	3/21/2019 9:53 AM
18	I think these are great core values!	3/21/2019 9:13 AM
19	N/A	3/21/2019 8:23 AM
20	Students Health:both physical and mental	3/20/2019 5:17 PM
21	I can't think of any, except trust, but I think that does get hit in different ones above, in different ways. I would lump creativity/innovation and collaboration into one thing, that causes student engagement to occur, which can cause lifelong learning to occur. In my mind, I see them as interconnected, especially with current emphasis on collaborative learning across multiple disciplines (in and out of higher ed.), and the benefits of such (i.e. improvement of communication, problem solving, team building, leadership, creativity/innovation, learning how to compromise when necessary, learning to cope/adapt as part of problem solving and a way to help trigger the other listed skills). On a side note, a maker space in the library is a great way to facilitate that, in the most democratic way possible, and allows those in multiple disciplines to do all the above together, unlike having it only available to those within just a specific department. Also, having multiple people from different frames of mind/disciplines working together tend to create the most innovative solutions to problems.	3/20/2019 5:03 PM
22	Respect - a key value. Cultivating a sense of respect for others, regardless of background, as well as a respect for learning. Treating others with respect gives dignity to all. Teamwork - success in life is never done alone; cultivating the ability to work well with others increases chances for a successful life. College already provides several opportunities in and outside the classroom for students to develop teamwork. Gratitude and thankfulness - key concepts that often seem missing from society, but are crucial for satisfactory life experiences. Gratitude improves morale and makes one more appreciative of the opportunities provided. It would make the college an even more pleasant environment with a conscious effort to be grateful. Pursuit of excellence - slightly different from "high expectations" in the sense that it is an ongoing process of moving standards, once goals are completed. Goals would be different for each person, as each starts from a different beginning point, but the expectation of improvement would be there for everyone.	3/20/2019 4:19 PM
23	Trust	3/20/2019 4:03 PM
24	Student Community Service Involvement: I think this would help because the community needs to see what our students are learning and the values we are teaching them.	3/20/2019 3:50 PM
25	At times, I feel like we focus more on what makes the faculty happy verses what we should do for the students. I think if you build it they will come, we need to continue to strive toward being student centered.	3/20/2019 3:36 PM
26	NTCC has an open door policy and classes for any student who wishes to learn, no matter what their level of education they start with.	3/20/2019 2:32 PM

27	None to think of	3/20/2019 2:25 PM
28	Challenging ~ students should be challenged to explore and seek out answers, including alternatives to answers, to an ever-evolving and challenging world.	3/20/2019 2:19 PM
29	Along with transparency should also come communication. An institution is only as transparent as can be effectively communicated.	3/20/2019 2:07 PM
30	None missing	3/20/2019 1:37 PM
31	1. Cultivation of aesthetic values and understanding. 2. Striving toward sustainability and environmental stewardship. 3. Comprehending regional heritage in historical context.	3/20/2019 1:35 PM
32	None	3/20/2019 1:33 PM
33	all good	3/20/2019 12:29 PM
34	I don't see anything missing. I will comment that I ranked safety last because I feel like that is more of something we are obligated to work to provide than a value.	3/20/2019 12:21 PM
35	These 13 fit nicely into 3 broader categories: teaching, learning, community!	3/20/2019 12:14 PM
36	I agree with most of the list and have no additional items to add but have comments on values above: 1)"Knowledge" is clearly implied and does not stand alone...it is included in nearly every other value and does not to be included. 2)I am active in my religion and hold strong beliefs but feel that "faith" is a private value (not an institutional value) and violates the separation of church and state.	3/20/2019 12:07 PM
37	Many students lack commitment to an education and the initiative to take all steps necessary to apply, register, complete courses and graduate. Possibly this could be aided by the Dual Credit program as well. Far too often students graduate lacking these essential tools to succeed in today's world.	3/20/2019 12:01 PM
38	Inclusion. Everyone should feel their opinions matter and they are included.	3/20/2019 11:45 AM
39	None - this was like trying to split a hair 13 different ways. I could see arguments for any or all of these being numbered differently	3/20/2019 11:38 AM
40	That was a pretty extensive list! No need to add anything else.	3/20/2019 11:37 AM
41	Keep offering programs that enable students to get good jobs: welding, nursing, hairdressing, policing, car mechanics, etc. Teachers who can treat students like adults and be understanding about sick babies, flat tires, PTSD, job obligations, & other mishaps of our sometimes struggling student population. Can we find more ways to motivate students to: 1. attend 90% of class sessions 2. study & do assignments outside of class	3/20/2019 11:34 AM
42	none	3/20/2019 11:16 AM
43	None, I feel this list covers all important points.	3/20/2019 11:11 AM
44	Everything seems to be covered at this time.	3/20/2019 11:10 AM
45	Rigorous instruction	3/20/2019 11:04 AM
46	Great list...hard to rank because they are all important!	3/20/2019 11:02 AM
47	professional development	3/20/2019 11:01 AM
48	Service - this college exists to serve the educational needs of the surrounding population. To be honest, I had a hard time seeing some of the things listed above as 'values' other than Integrity and Faith/Family...	3/20/2019 10:59 AM
49	I think it looks good	3/20/2019 10:58 AM
50	Health: Students that are healthy physically, spiritually, mentally and emotionally will be more successful in reaching their academic goals and will become positive influential members of our communities.	3/20/2019 10:56 AM
51	none	3/20/2019 10:56 AM
52	I think there are too many core values. Maybe some could be combined.	3/20/2019 10:49 AM
53	NA	3/20/2019 10:48 AM
54	Technology at a high priority and community service	3/20/2019 10:47 AM
55	Student success Employee satisfaction - students want to see smiling faces	3/20/2019 10:45 AM
56	A sound mind in.a sound body-with the diabetes epidemic in East Texas, a single exposure to at least one PHED class should be considered.	3/20/2019 10:44 AM