

**Northeast Texas Community College  
Strategic Plan - Goal Three  
Innovative Programs**

**By 2025 NTCC will increase by 200% the number of participants in innovative programs that enhance student/community engagement while simultaneously benefiting ongoing college operations.**

<b>Innovative Programs Total</b>	<b>Baseline 2018-2019</b>	<b>2019-2020<sup>1</sup></b>	<b>Year 1 % chg</b>	<b>2020-2021<sup>1</sup></b>	<b>Year 2 % chg</b>
Dollar value associated with each program	\$191,580	\$219,563	14.6%	\$368,063	67.6%
Number of Participants	85	93	9.4%	\$103	10.8%
Number of Programs	2	2	0.0%	2	0.0%
Hours Contributed/Taken	17,120	19,375	13.2%	21,552	11.2%

<b>NTCC Work For College Program</b>	<b>Baseline 2018-2019</b>	<b>2019-2020<sup>1</sup></b>	<b>Year 1 % chg</b>	<b>2020-2021<sup>1</sup></b>	<b>Year 2 % chg</b>
Dollar value associated with each program	\$75,750	\$83,438	10.1%	\$222,170	166.3%
Number of Participants	76	79	3.9%	85	7.6%
Number of Programs	1	1	0.0%	1	0.0%
Hours Contributed/Taken	10,100	11,125	10.1%	12,710	14.2%

<b>NTCC WorKamper Program</b>	<b>Baseline 2018-2019</b>	<b>2019-2020<sup>1</sup></b>	<b>Year 1 % chg</b>	<b>2020-2021<sup>1</sup></b>	<b>Year 2 % chg</b>
Dollar value associated with each program	\$115,830	\$136,125	17.5%	\$145,893	7.2%
Number of Participants	9	14	55.6%	18	28.6%
Number of Programs	1	1	0.0%	1	0.0%
Hours Contributed/Taken	7,020	8,250	17.5%	8,842	7.2%

<sup>1</sup>COVID19 Pandemic Year