

Austin Baxley

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Education/Certification

M.A.	History, Texas A&M University-Commerce, Commerce, TX, 2018
B.A.	History, Texas A&M University-Commerce, Commerce, TX, 2015
Principal Certification	Texas, Lamar University, Beaumont, TX, 2020 (In progress)
Teacher Certifications	7-12 Social Studies, 7-12 History, 6-12 Business and Finance

Administrative and Leadership Experience

Principal Internship, Como-Pickton High School, Como-Pickton CISD, Como, TX, 2019-2020.

Assisted mentor principal in the completion of state assessment data analysis.

Participated in student disciplinary conferences and subsequent student mentoring sessions.

Led portions of staff development sessions in collaboration with mentor principal.

Food and Homework Delivery Coordinator, Como-Pickton CISD, Como, TX, 2020.

During school closure due to COVID-19, coordinated the efforts of instructional staff, the cafeteria staff, and transportation department to deliver food and instructional packets to students in need.

Created a sorting system for teachers to deposit student work to be delivered or picked up at the school.

Collaborated with numerous school staff to ensure that students could receive food and work safely.

Managed numerous adults in various departments of the school while reporting directly to the Superintendent during the school closure.

AVID Secondary Coordinator, Como-Pickton High School, Como-Pickton CISD, Como, TX, 2019-2020.

Supervised and facilitated the implementation of the Advancement Via Individual Determination Program at Como-Pickton CISD.

Trained teachers and paraprofessional staff in the use of high leverage teaching strategies as part of the AVID Program.

Coordinated numerous field trips for students in the high school and junior high AVID elective classes.

Collected and analyzed data on the program to evaluate its effectiveness.

Led site-based team meetings for AVID program where collaborative decisions were made to support the implementation of the program.

Social Studies Department Chair, Como-Pickton High School, Como-Pickton CISD, Como, TX, 2019-2020.

Supported the development of social studies teachers at Como-Pickton High School through mentoring, collaborative lesson planning, and data analysis.

Participated in interviewing candidates for open social studies positions and assisted principal in making decisions that supported the best interests of students.

Teaching Experience

High School Social Studies Teacher- Como-Pickton High School, Como, TX, 2016-2020.

Developed original lessons and learning activities focused on increasing student engagement and critical thinking.

Evaluated students learning goals and outcomes in order to adjust future lessons to close achievement gaps and promote student success.

Prepared students for success on state assessments. In 2019, 98% of students approached grade level, 87% met grade level, and 60% mastered grade level on US History EOC test.

AVID Elective Teacher-Como-Pickton High School, Como, TX 2019-2020.

Utilized a variety of high leverage teaching strategies to help students develop college and career readiness.

Supported collaborative student tutorials and worked with educational aide staff to implement tutorial processes successfully.

Maintained positive relationships with students and parents while supporting students in their growth as people.

Adjunct History Professor-Northeast Texas Community College, Mt. Pleasant, TX, 2019-2020.

Developed curriculum for dual credit History 1301 and 1302 courses taught by NTCC and Como-Pickton High School.

Supported students in their transition to college level learning.

Promoted college readiness skills and mindsets to students throughout the school.

Publications and Scholarly Work

Undergraduate Honors Thesis: *The Integration and Consolidation of Como-Pickton Consolidated Independent School District.*

Co-authored "Creating an Integrated School: A Divergent Perspective from East Texas" *Sound Historian* 16 (2014): 19-30 with Eric Gruver.

Co-authored "Duty, Hope, Brotherhood: Stories from World War II, Home and Abroad." *Sound Historian* 15 (2013): 45-61, with Eric Gruver, Hayley Hasik, and Kyle Hackney.

Awards and Honors

Secondary Teacher of the Year Award, Como-Pickton CISD, Como, TX, 2019-2020.

Reference

References available upon request.