



**Karen Andrews**  
**Instructor of Business Administration**

**Office:** Business Technology Building, Room BT 115A

**Phone:** 903-434-8224

**Email:** kandrews@ntcc.edu

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*“Northeast Texas Community College exists to provide personal, dynamic learning experiences empowering students to succeed.”.*

**Education:**

| <b>Institution</b>                | <b>Major/Areas</b> | <b>Degree</b> | <b>Year(s)</b> |
|-----------------------------------|--------------------|---------------|----------------|
| LeTourneau University             | Business           | MBA           | 2006           |
| LeTourneau University             | Business           | BBA           | 2004           |
| Northeast Texas Community College | Office Technology  | AAS           | 1998           |

**Teaching Experience:**

| <b>Institution</b>                | <b>Year(s)</b> |
|-----------------------------------|----------------|
| Northeast Texas Community College | 2006 -2024     |

**Courses Taught at NTCC (last 3 years):**

|                                       |   |
|---------------------------------------|---|
| Business Principles BUSI 1301         | Communications Management BMGT 1305     |
| Presentation Media ITSW 1310          | Strategic Management BMGT 2341          |
| Business Computer Aps. BCIS 1305      | Leadership BMGT 2309                    |
| Human Resource Mgmt. HRPO 2301        | Negotiations & Conflict Mgmt. BMGT 1305 |
| Integrated Software Aps I ITSC 1309   | Integrated Software Aps II ITSC 2321    |
| Integrated Software Aps III ITSC 2331 | Introduction to Database ITSW 1307      |
| Conflict Management BMGT 1341         |   |

**Significant Professional Publications/Presentations (last 3 years):**

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| None. |
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